



PROGRAM GUIDE

January 30–31, 2025

The Wigwam | Phoenix, AZ

GrizzlyDrive® Drum Motors



GrizzlyDrive® Drum Motors, designed for harsh, abrasive, and demanding belt conveyor applications, provide 80,000 hours of continuous operation before maintenance, reducing operational and maintenance costs while increasing throughput.



The Belt Cleaner is a VDG Drum Motor that has a replaceable spiral brush mounted on the drum and effectively cleans the conveyor belt without wear or damage to the belt.

VDG Belt Cleaner

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- ▶ **REDUCE** belt maintenance
- ▶ **EXTEND** the life of the belt

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With all components enclosed and protected inside the drum, the GrizzlyDrive® eliminates routine maintenance cycles, increases operator safety, providing longevity and reliability.



GrizzlyDrive® Drum Motors

- ▶ ELIMINATE external drive components
- ▶ REDUCE energy consumption
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VDG IronGrip™ Lagging

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- ▶ INCREASE Traction by 40%
- ▶ EXTEND the Life of the Belt



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WELCOME TO THE 2025 *PIT & QUARRY* ROUNDTABLE & CONFERENCE!

Thank you for joining us at The Wigwam for our annual event.

We'd like to give a special thank you to our sponsors, whose support allows us to continue this exchange of information and knowledge and share it with the aggregate industry.

Over the course of our event, you will hear from leaders who have a wealth of experience and expertise from a variety of markets throughout the U.S. and Canada. These leaders include aggregate producers, equipment manufacturers and dealers, service providers and association representatives.

We hope you find this year's *Pit & Quarry* Roundtable & Conference to be thought-provoking, enlightening and engaging while providing you with networking opportunities that offer value now and into the future. Thank you again for attending.



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AGENDA

Thursday, January 30

8:00–9:00 AM Golf Breakfast

9:00 AM Golf Outing

Sponsored by



5:00–7:00 PM Welcome Reception

Sponsored by



Red Allen's Patio

Gold Course

Litchfield Lawn



Friday, January 31

6:15–7:45 AM Headshot Photos/Videos

6:15–7:45 AM Networking Breakfast

Sponsored by



7:45–7:50 AM Welcome & Introduction

7:50–8:15 AM Legislative & Government Affairs Outlook
with Evan Bender, NSSGA

8:15–8:40 AM Mine Safety & Health Administration Outlook
with Margo Lopez, Ogletree Deakins

8:40–9:30 AM Construction Materials Market Outlook
with George Reddin, FMI

9:30–9:45 AM Break to Roundtables

9:45–10:45 AM Roundtable Discussions

10:45–11:00 AM Break

11:00–12:00 PM Roundtable Discussions Continue

12:00–12:45 PM Networking Lunch

12:45–1:15 PM Panel Discussion

1:15 PM Closing Remarks

Palo Verde North & South

Sachem East

Kiva Room & Sachem West

Kiva Room & Sachem West

Sachem East

Dress:

Golf: Polo or golf shirt with Bermuda shorts or slacks

Welcome reception: Business casual

Roundtable: Business casual or formal (jackets), as photos will be published in the magazine

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2025 Roundtable Topics

Thank you for attending this year's *Pit & Quarry Roundtable & Conference*. Please note that no transcripts will be sent out for review before publishing. If you would like to say something off the record, please indicate as such before making your comment. Also, please be sure to state your full name before speaking so our stenographer can accurately capture your information.

2024 REFLECTION

For producers:

- Tell us about your aggregate sales in 2024. How did they compare with the previous year? How did production volumes trend, and what impact did weather have? Also, did your company mix in any new products?
- Were you able to capitalize on opportunities provided by the Infrastructure Investment & Jobs Act (IIJA)? What observations did you make regarding IIJA funding in your markets?
- What was your experience related to state-funded infrastructure? What was your experience in nonresidential and residential construction?

For equipment suppliers and others:

- Share your observations of the 2024 construction materials market, and tell us about your equipment sales in the last year. Did your sales to the aggregate industry meet or exceed your expectations?
- How would you characterize the impact IIJA has had on your sales to date?
- What sentiments did you hear in 2024 from producers about their ability (or inability) to purchase equipment, technology and services?

For everyone:

- What impact did inflation have on your business in 2024? How did you manage through another year of it? What impacts were made on salaries and wages? What other areas were affected?

2025 OUTLOOK

For everyone:

- How would you characterize your feelings for the year ahead as it pertains to the aggregate industry?
- How does the election of Donald Trump as president and a Congress fully controlled by Republicans influence your outlook for 2025 and beyond?
- Did your company bring a backlog into the new year? If so, describe the form that backlog has taken.
- What investments are you making to better your business in the year ahead?
- What concerns do you have for the business this year?
- What are your expectations related to interest rates for 2025, and what effects do you anticipate interest rates to have on capex in the year ahead?

For producers:

- What are your sales expectations for 2025 regarding aggregates? Tell us about the dynamics at play in your state or region that should drive or hinder demand in 2025.
- What are your expectations for IIJA funds in your market this year? Are there any projects in planning or underway tied to IIJA?

- Aggregate producers have experienced good pricing momentum over the last several years.
- Do you foresee this trend continuing in 2025. Do you believe aggregate products have inherently been undervalued?

For equipment suppliers:

- What are your sales expectations for 2025 regarding the aggregate industry?
- What adjustments have you made to your manufacturing processes or distribution capabilities to meet customer needs this year and beyond? Have you noticed other manufacturers and dealers taking any interesting measures?

SECURING THE FUTURE

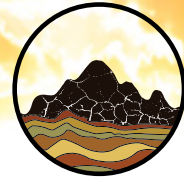
For everyone:

- **Highway funding**
 - President Trump has been vocal about imposing tariffs on goods from foreign nations. How might this impact the aggregate industry? Do you have a sense of the potential impacts related to equipment, parts and raw materials?
 - IIJA was signed into law under the Biden administration in 2021 as a \$1.2 trillion measure providing about \$350 billion for federal highway programs. With IIJA expiring in 2026, do you expect another meaningful bill to be pursued by the Trump administration and passed by the new Congress?
- **NSSGA**
 - Many of this year's Roundtable attendees are members of the National Stone, Sand & Gravel Association (NSSGA), which is currently searching for its next president and CEO following the departure of Michael Johnson late last year. To those of you who are members, how would you characterize the value NSSGA provided during Johnson's 11 years at the helm? How would you describe the association's standing in Washington today, as well as the influence it has in the nation's capital?
 - What direction would you like to see NSSGA take under its next chief executive?

For producers:

- **Establishing New Operations & Expanding Existing Sites**
 - With the U.S. population continuing to grow and the American Society of Civil Engineers grading the nation's infrastructure with a C-minus, demand for aggregates should remain high in the coming years. Still, securing aggregate reserves is no easy task in some markets. What has your experience been like of late to establish a new operation or expand an existing one?
 - Merger and acquisition activity was healthy in 2024, with deals big and small going down. Do you anticipate M&A to remain the top pathway to achieve growth in the coming years? If so, how might additional industry consolidation affect the dynamic within some markets? What impacts can be expected?
 - Are your aggregate reserves (or your competitors') getting farther away from the core demand areas? Are you (or your competitors) exploring alternative means of transportation (i.e. barge, rail) to reach these markets?

continues on page 8



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**PIT&QUARRY
ROUNDTABLE
& CONFERENCE**

2025 Roundtable Topics

continues from page 6

EQUIPMENT & TECHNOLOGY

For producers:

- How are you preparing for your company's future? Are you exploring AI or further digitalizing equipment? Going electric for fleets or processing equipment? Is there interest or a potential future in one or more of these areas for your company?

For equipment suppliers:

- Suppliers in the industry have historically focused on manufacturing and distributing equipment, but more companies are seemingly finding ways to incorporate technology components into their businesses – perhaps by making unique hires, establishing partnerships or acquiring companies that specialize in technology. All this said, how are you integrating technology into your traditional business model to stay competitive and drive innovation?
- Over the past few years, suppliers have been promoting technologies such as sensors and controls to help producers better manage their equipment. However, many producers have been hesitant to adopt these technologies, with some citing concerns about the compatibility of tech components with the inherently dusty and dirty environment of aggregate operations. Given these challenges, do you believe suppliers will be able to overcome these obstacles, demonstrate the real-world value of their technologies, and successfully continue with implementation in the aggregates industry?
- What other trends are you seeing in equipment? Are you seeing a drive toward bigger equipment? Smaller equipment?

For everyone:

- On sustainability: Do you anticipate any pause or a pullback in sustainability initiatives to take place with President Trump taking office this month?

SAFETY & HEALTH

For producers:

- Mining fatalities continue to trend near all-time lows, with the Mine Safety & Health Administration (MSHA) reporting 28 miner fatalities in 2024. How would you characterize the industry's record on safety today? What improvements could be made to genuinely make operations safer?
- MSHA's rule titled "Lowering Miners' Exposure to Respirable Crystalline Silica & Improving Respiratory Protection" goes into effect for metal/nonmetal mine operators in April 2026. What's your reaction to the rule's standards? Do you feel you have a good handle on the rule's requirements, and what steps, if any, has your company taken to date to come into compliance with the new rule by spring 2026?
- How would you characterize your experience with MSHA (i.e., inspectors, district managers and others) under assistant Chris Williamson and the Biden administration? What expectations do you have of MSHA under the second Trump administration?
- Are you actively seeking out technology that can make your operation safer? Are there cost barriers to entry with some safety controls that could ultimately make operations safer?
- How does your operation approach "staffing" for safety? Do you have a staff member dedicated to safety? If not, what approaches have been effective to ensure safety at operations?

For equipment suppliers and others:

- How are you supporting producers in their effort to operate more safely?
- What role are you finding technology playing in making operations safer?

TRADE SHOWS & MEETINGS

For everyone:

- What are your expectations for AGG1 2025 (March 25-27) in St. Louis?
- What other trade shows (i.e., Bauma) and meetings do you plan to explore in 2025?
- Are you making plans at this early stage to be involved in some capacity with next year's ConExpo-Con/Agg? For producers, what is your plan of attack for ConExpo-Con/Agg 2026? For suppliers, what can you share at this early stage about your show plan?



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Meet Our Speakers

Friday, January 31



Legislative & Government Affairs Outlook



Evan Bender

Director of Government Affairs, NSSGA

Evan is director of government affairs at the National Stone, Sand & Gravel Association (NSSGA), responsible for handling transportation and infrastructure, appropriations and labor issues. Prior to joining NSSGA, he worked on Capitol Hill for seven years as legislative director for congressman Troy Nehls (TX-22) and legislative assistant to congressman John Carter (TX-31). A native of Austin, Texas, Evan has a bachelor's degree in political science from the University of Oklahoma.

Mine Safety & Health Administration Outlook



Margaret Lopez

Shareholder, Ogletree Deakins

Margo is a longtime workplace safety lawyer representing mining companies. She is a successful litigator, regularly presenting company and industry cases before administrative law judges, federal review commissions and the United States Courts of Appeals. Margo represents mine operators in federal investigations and cases arising out of mine incidents and agency enforcement actions under the Federal Mine Safety & Health Act. Additionally, Margo is a regular contributor to *Pit & Quarry*, co-authoring the monthly MSHA & The Law column alongside Ogletree Deakins' Bill Doran.

Construction Materials Market Outlook



George Reddin

Managing Director, FMI Capital Advisors

George is a managing director at FMI Capital Advisors, FMI Corporation's registered investment banking subsidiary. He specializes in mergers and acquisitions and financial advisory services. George works regularly with companies in the construction materials industry (aggregates, hot-mix asphalt, ready-mixed concrete and concrete product producers), as well as contractors involved in roadbuilding construction. He is a quarterly contributor to *Pit & Quarry*, co-authoring the Market Insights column with FMI's Rob Mineo and Evan Coughlin.

Panel Discussion: Adapting to New Demands in a Dynamic Industry

The aggregate industry is undergoing a transformative shift, with innovation and tradition converging to redefine production. This panel will explore emerging trends that are reshaping the landscape, from AI and autonomous operations to the strategic approach of "doing more with less." Hear how leading producers are leveraging technology to enhance efficiency, sustainability and productivity, examining the cutting-edge developments that will define the future of aggregate operations.

Ross Duff
VP / President
Duff Quarry

Jonathan Hart
President
Washington Rock Quarries

Raymond Slaughter
Director of Engineering & Construction
Luck Stone

Kristin Sweeney
Director of Operations
US Aggregates

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Roundtable Partners

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VDG is the leader in the design and manufacturing of high-quality, premium-efficiency conveyor belt drives for all types of belt conveyor applications. Manufacturing in-house in USA and Canada for 40 years, using cutting-edge production technology and automation, and with continuous improvements through R&D, VDG ensures product quality, fast delivery, and after-sales service.

The VDG Drum Motor is a one-component conveyor drive that has all drive components, including the new premium-efficiency electric motor, gear reducer, and bearings, enclosed within the drive drum, designed for 80,000 hours of continuous operation before maintenance, reducing maintenance and operational costs.

For mining and aggregate belt conveyors, the GrizzlyDrive® Series Drum Motor is specifically designed to operate in extreme and abrasive environments where performance, reliability, and durability matter most. It features a heavy-duty electric motor, heavy-duty spherical roller bearings, reinforced shafts, robust mechanical seals that inhibit abrasive dust and water penetration, and gear reducer to absorb heavy shock loads and high vibration. GrizzlyDrive® Series Drum Motors are available up to 500HP, with a wide range of diameters, belt speeds, lagging, and options to suit various belt conveyor applications.

GOLD PARTNERS:



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AMCAST is an industry leader for premium crusher wear parts and mining solutions capable of handling the most challenging crushing applications. AMCAST consistently invests in technologies and manufacturing processes to solve impact and abrasion problems through hi-tech steel alloys, Wear Resistant Inserts (WRI), and a variety of heat treatments suitable for any crushing application. Our objective has always been to invest in a sustainable future, and empower our customers with the tools and knowledge necessary to take their crushing operations to the next level. Reach out to one of our industry professionals or learn more at amcastonline.com.



Astec Industries

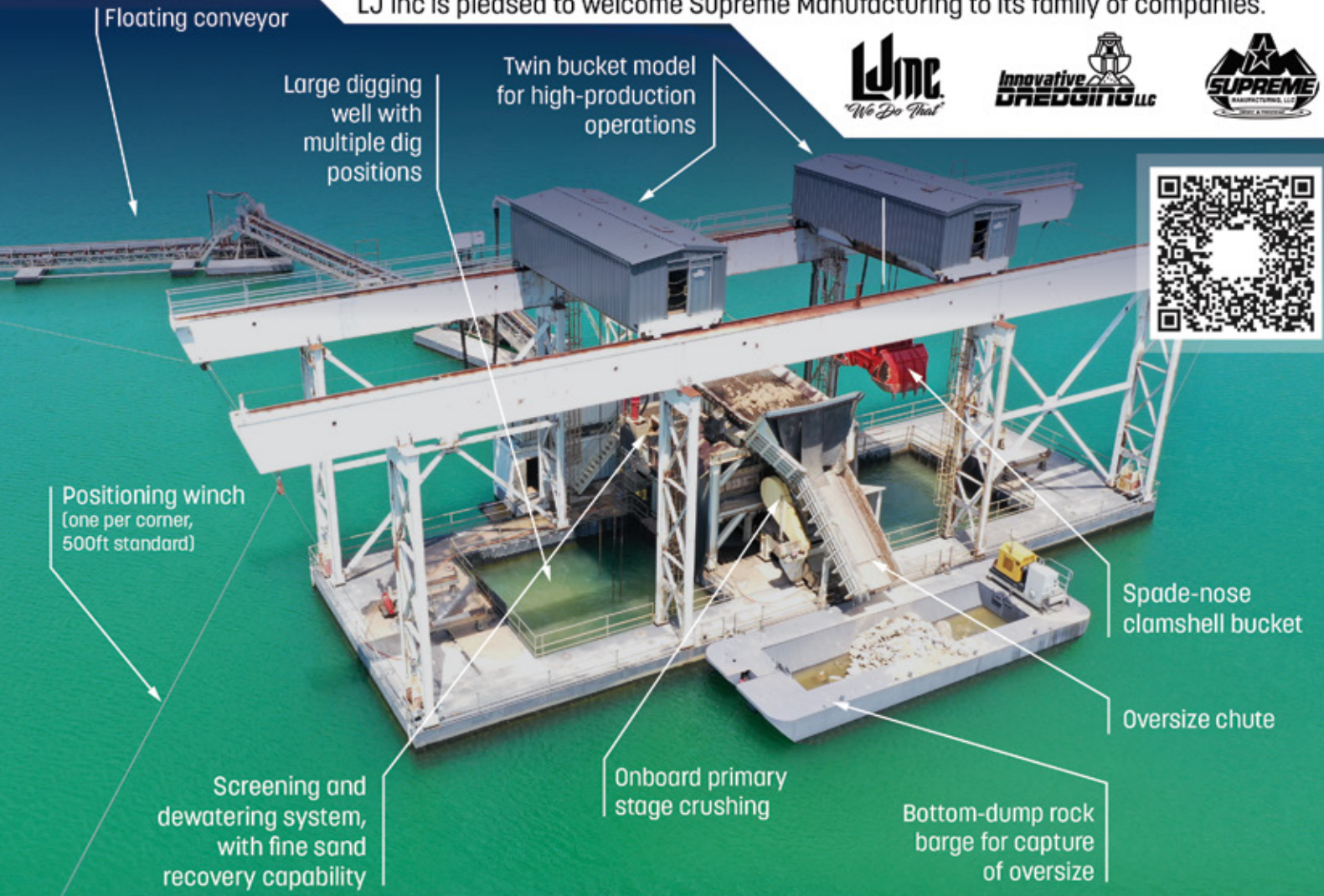
Astec Industries, founded in 1972 and headquartered in Chattanooga, Tennessee, is a leading manufacturer of specialized equipment for the aggregate, asphalt and concrete sectors. The company designs, builds and supports a variety of products including crushing, screening, washing, material handling, ports and terminals and mobile equipment, as well as fully customized systems. Astec's mission is to create state-of-the-art equipment that allows customers to achieve life-changing results. With a commitment to innovation and customer service, Astec has become a global leader from Rock to Road.



Geologic

GeoLogic is an experienced full-service geological engineering firm, providing innovative solutions to the most challenging mining, construction, and site development issues. We appreciate and take pride in the trust our clients place in us, as we meet their needs for surface mine planning and permitting, resource and reserve evaluations, mining and quarrying services, AASHTO-accredited geotechnical and construction materials testing, public hearing testimony, drone services, and more! From simple small-scale projects to the detailed assessment and design of large-scale projects, GeoLogic is the difference maker. We welcome the opportunity to serve you, and look forward to discussing your project needs.

LJ Inc is pleased to welcome Supreme Manufacturing to its family of companies.



DIGGING DEPTHS FROM 200 FT

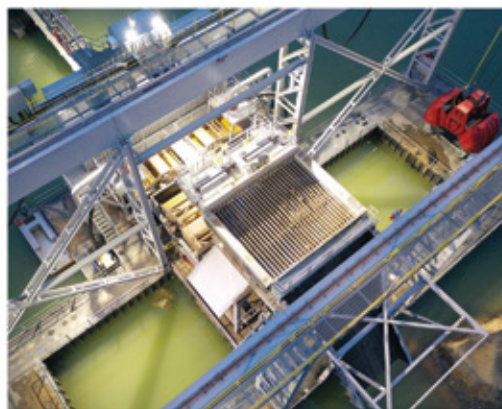
13yd³
(9.9m³)

16yd³
(12.2m³)

20yd³
(15.3m³)

25yd³
(19.1m³)

TWIN GANTRY



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GOLD PARTNERS *(continued)*:

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L&H Industrial is a global manufacturer with over 60 years of providing solutions for the biggest machines on earth. A complete life-cycle partner from Design & Engineering, Manufacturing & Repair, Monitoring & Controls, and Field Services. We work shoulder-to-shoulder with our customers to tackle their biggest operational goals, because we know downtime isn't an option. From primary crushing operations to your final product, we deliver across quality, safety, innovation, and service.



LJ Inc.

LJ, Inc. is a family owned and operated Aggregate industry multi-trade turn-key solutions provider. Offering our valued customers reliable service, quality work, and inventive solutions – electrical/automation, plant design/build, field service, Hvac, and fabrication. No project is too big or too small; from greenfield operations, to plant relocations and everything in between. We pride ourselves on our skilled and experienced staff, our passion for growth, and our customer service, as well as our never-ending focus on safety.



Philippi Hagenbuch

PHIL specializes in helping aggregates quarries be their best; get the most out of their off-highway haul trucks and to maximize the material hauled, as safely and efficiently as possible, optimizing quarry operations for maximum revenue. We can help you haul 10%+ additional material with the same number of trucks and labor, annually with an ROI of less than three months.

Highly innovative, we have been building tailgates, sideboards, water tanks, ejector bodies, end-dump bodies, trailers and additional equipment since 1969. Family owned and operated by the Hagenbuch family and built in Peoria, IL USA since our founding, in 1969.



Polydeck

Polydeck is a family-owned company based in Spartanburg, South Carolina. Since 1978, we've distinguished ourselves as the premier provider of screening products and solutions. We design and manufacture high-quality screening media, systems, and accessories that enhance screening efficiency for the Mining, Aggregate, and E&I industries. With over four decades of expertise, we are dedicated to improving your screening operations through precision engineering, expert guidance, and a commitment to safety and sustainability. Backed by decades of application knowledge and our Performance Guarantee, Polydeck delivers reliable solutions trusted by operations worldwide.



Schurco Slurry

Schurco Slurry, founded in 1975 and headquartered in Jacksonville, Florida, is a family-owned American leader in slurry and abrasive pumping solutions. With a manufacturing and engineering center in Johannesburg, South Africa, Schurco serves global markets across Africa, Eurasia, the Middle East, and South America. Renowned for producing heavy-duty centrifugal slurry pumps and replacement parts, Schurco supports industries like mining, mineral processing, power generation, and aggregate production. Committed to reliability, value, and customer satisfaction, Schurco offers low lead times, expert engineering, and high-quality products, making it a trusted source for ultra-heavy-duty slurry pumping solutions worldwide.



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GOLD PARTNERS *(continued)*:



Syntron

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SMH is committed to understanding end-user needs and creating solutions that improve performance and drive cost savings. The company has over 300 associates dedicated to serving their global customers with innovative engineering solutions and high-performance equipment.

All SMH products meet or exceed regulatory standards such as OSHA, MSHA, CSA, UL, and others. Both manufacturing facilities are certified to ISO Standard 9001:2015. SMH is a charter member of CEMA and an active member of NSSGA, NMA, SME, and PMMI.



TerraSource

TerraSource Global delivers tailored, turn-key solutions for aggregate & mineral operations. Our trusted brands—Gundlach Crushers, Jeffrey Rader, Pennsylvania Crusher, and Elgin—drive efficiency, reliability, and productivity while minimizing maintenance. We offer crushers, hammer mills, screens, separators, rotary breakers, feeders, and handling systems, customized for diverse materials, throughput, and conditions. Key products include Tabor's high-capacity vibrating screens for dependable performance and Jeffrey Rader's electromagnetic feeders for precise, high-volume material control. From start to finish, our equipment maximizes output and enhances product quality at every stage of production. Stop by our booth at SME Minexchange (Booth #1507) & AGG1 (Booth #2309).



TRUX

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WEG

WEG's mission is to develop technologies and solutions for a more efficient, sustainable world. Focused on global growth, WEG invests in advanced manufacturing and innovative processes to deliver reliable, efficient industrial electrical solutions. Its diverse product range includes motors, drives, soft starters, controls, gearing, panels, transformers, alternators, generators, turbines, and custom solutions, all designed to meet the needs of various industries. Through continuous innovation and commitment to excellence, WEG empowers customers worldwide with integrated products that enhance productivity and sustainability. WEG remains dedicated to driving progress and delivering solutions that create value for a better future.

SILVER PARTNERS





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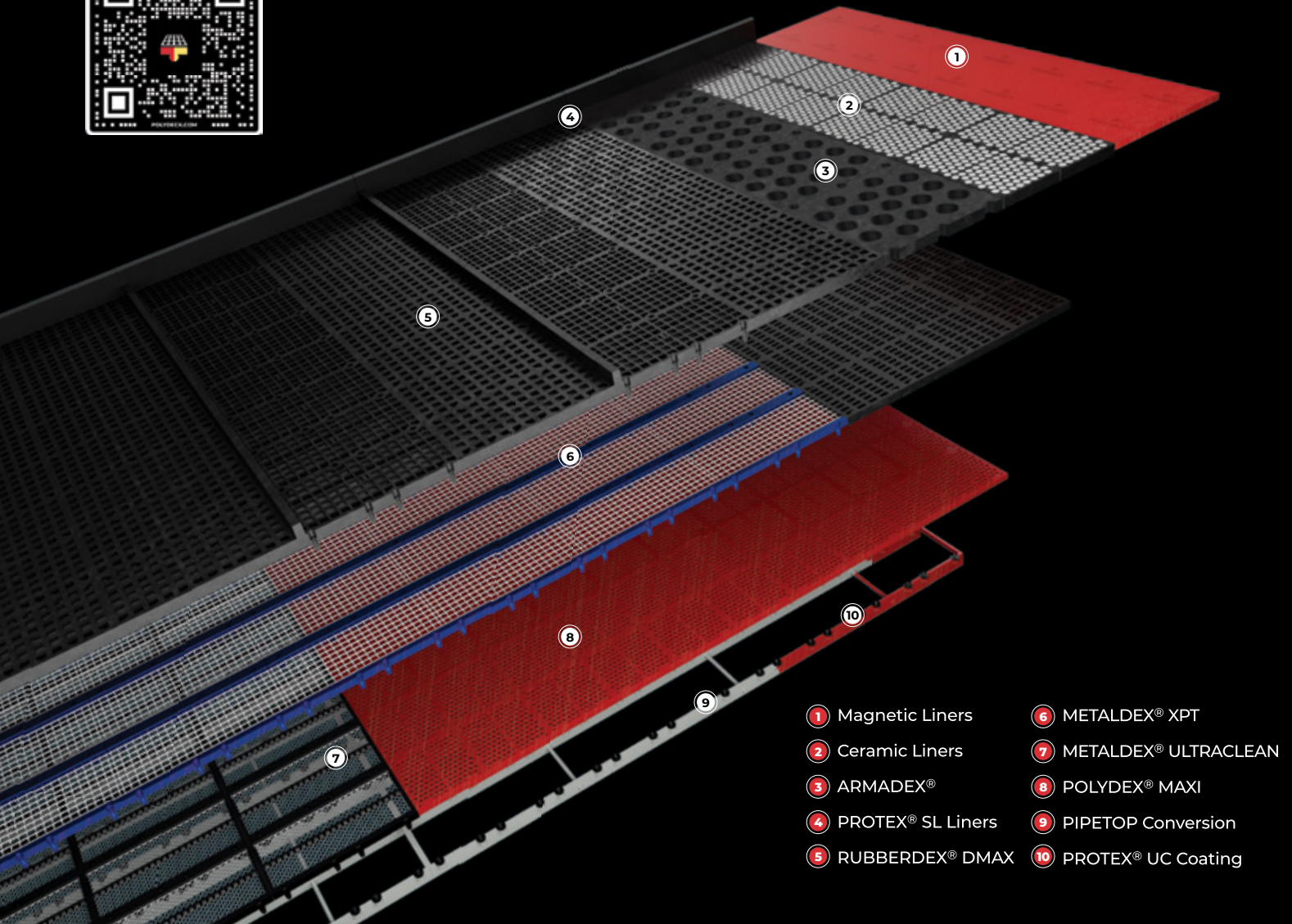
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| 3 ARMADEX® | 8 POLYDEX® MAXI |
| 4 PROTEX® SL Liners | 9 PIPETOP Conversion |
| 5 RUBBERDEX® DMAX | 10 PROTEX® UC Coating |

Attendee List

PRODUCERS

Clay Albright	Caldwell Stone Co.	Ryan Morales	Gulf Coast Sand
Scott Alexander	Summit Materials	Damian Murphy	Peckham Industries
Phil Berry	North American Mining	Nick Oster	Fischer Mining
Alfredo Deleon	Argent Materials	Nick Pearman	Rogers Group Inc
Ronaldo Dos Santos	Anderson Columbia	Bryan Scepaniak	Wm. D. Scepaniak
Ross Duff	Duff Quarry/Duff Sand & Gravel	John Scepaniak	Wm. D. Scepaniak
Ryan Emo	Sunrock	Raymond Slaughter	Luck Stone
Brennen Hall	Desert Aggregates	Kristin Sweeney	Us Aggregates
Jonathan Hart	Washington Rock Quarries	Chris Taylor	North American Mining
Thomas Haun	Turner Staffing Group	Keaton Turner	Turner Mining Group
Jamie Jones	Capital Aggregates	Jason Waddell	Jones Bros. Contractors
Jeff Keller	Kiewit	Chris Williams	Capital Aggregates
Anthony Konya	Konya Mining Company	Travis Wise	Wingra Stone Company
Cody Ladd	Kraemer Materials		

SPEAKERS

Evan Bender	NSSGA
Margaret Lopez	Ogletree Deakins

ASSOCIATION

Patrick Jacomet	Ohio Aggregates & Industrial Association
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PARTNERS

Elliot Archibald	LJ Inc.	Ace McCarthy	Two Eight Drilling
Riley Arndt	Superior Industries	Brent McManis	WEG Electric Corporation
Jeremy Bell	Trux	Drew Miller	John Deere
Benjamin Black	GeoLogic	Antoine Moscatelli	Haladjian Mineral
Dan Carney	WEG Electric Corporation	Kelan Moylan	TCI Manufacturing
Leigh Cole	Syntron Material Handling	Mike Murphy	Aggregate Crusher
Evan Coughlin	FMI Capital Advisors	Dominic Nasso	Buffalo Wire Works
Padraic Dillon	BulkSource	Ryan Newman	Astec
Greg Donecker	Kemper	Oliver Nobels	Schurco Slurry
Erik Elkington	Vizalogix/Vantage Point	George Reddin	FMI Capital Advisors
Ross Ellis	Two Eight Drilling	Vincent Rocco	Amcast
Bryan Fanis	Philippi-Hagenbuch	Eric Rosenow	Dyno Nobel
Matthew Freissle	Polydeck	Nick Roseto	Dodge Industrial
Maryanne Graves	John Deere	Don Ruppert	TerraSource
Jeff Gray	Superior Industries	Nick Schur	Schurco Slurry
Chad Greenfield	Syntron Material Handling	Sheldon Shepherd	Tecweigh
Geoff Hawker	Hazemag	Tracy Slieff	LJ Inc.
Thomas Jordan	Kleemann	Josh Swank	Philippi-Hagenbuch
Alex Kanaris	VDG (Van der Graaf)	Micah Tysver	Crush Mode
Michael Kelly	Master Power Transmission	Kevin Vonesh	Loadrite
Randy Kunz	GeoLogic	Brian Vrablic	Rulmeca Corporation
Byron Laferriere	Vizalogix	Brent Walker	TerraSource
Mike Larkin	Dyno Nobel	Gage Wandler	L&H Industrial
Matt Lepp	VDG (Van der Graaf)	Patrick Weaver	L&H Industrial
Rick Madara	McLanahan Corporation	Randy Webb	Syntron Material Handling
Kent Masden	Trux	Adam Wint	Quick Supply
Harold Maurer	Haladjian Mineral Solutions		

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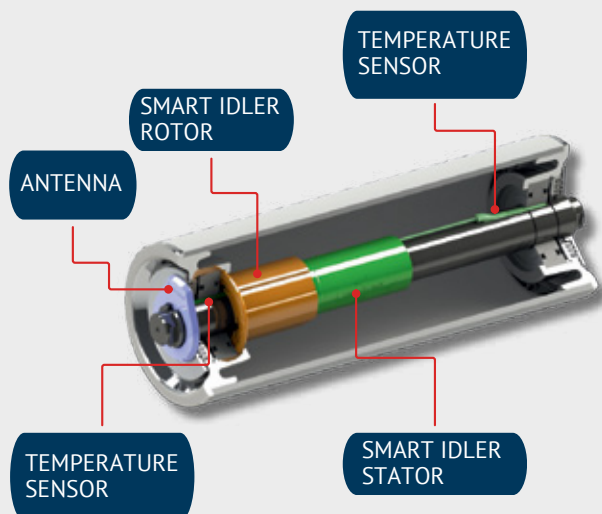
REDUCE COST

**DRIVE
EFFICIENCY**

SMART IDLER SMART TECHNOLOGY

SOLVING BIG PROBLEMS SIMPLY

The **Link-Belt Smart Idler** is an **electronic sensor**, embedded inside each conveyor roll. **Harnessing predictive technology**, The Smart Idler **will alert you to a roll defect** at stage two of a four-stage failure progression, giving months of warning before the conveyor roll must be replaced.



OUR GOAL

REDUCE COSTS AND DRIVE EFFICIENCY

The Link-Belt Smart Idler employs state-of-the-art, patented technology to **intelligently monitor your idler rolls 24/7**. Our innovative technology offers metrics to help **increase conveyor productivity, reduce downtime, and lower operational risk**.

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Built From the
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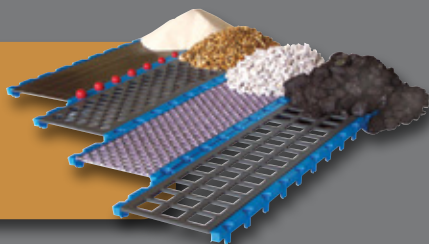
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Video Opportunity

[Optional]

Attendees will have the opportunity Friday, Jan. 31 between 6:15 and 7:45 a.m. to speak on camera with a Pit & Quarry editor. We will be asking interested attendees the questions listed below. Roundtable attendees can answer questions of their choosing.

STATE OF THE INDUSTRY

***For everyone:** How would you characterize the aggregate industry's performance in 2024? What stood out — the good and the bad?*

***For everyone:** How do you expect the aggregate industry to fare in 2025? What factors or developments will dictate the industry's outcome this year?*

EQUIPMENT & TECHNOLOGY

***For producers:** What transformational equipment and technology have you invested in or explored of late?*

***For suppliers:** How is your company incorporating emerging technology into its equipment offerings?*

TRADE SHOWS & MEETINGS

***For everyone:** What industry events are on your 2025 schedule and why?*

ESTABLISHING NEW OPERATIONS

***For producers:** What has your experience been of late in terms of establishing new operations or expanding existing ones? What strategies have been successful for your company?*

SAFETY & HEALTH

***For everyone:** What are you doing differently in 2025 versus five years ago to elevate your company's safety culture?*

ROUNDTABLE EXPERIENCE

***For those videoed before the Roundtable:** For those of you who've been to a past Pit & Quarry Roundtable & Conference, please tell us about your experience and the value provided.*

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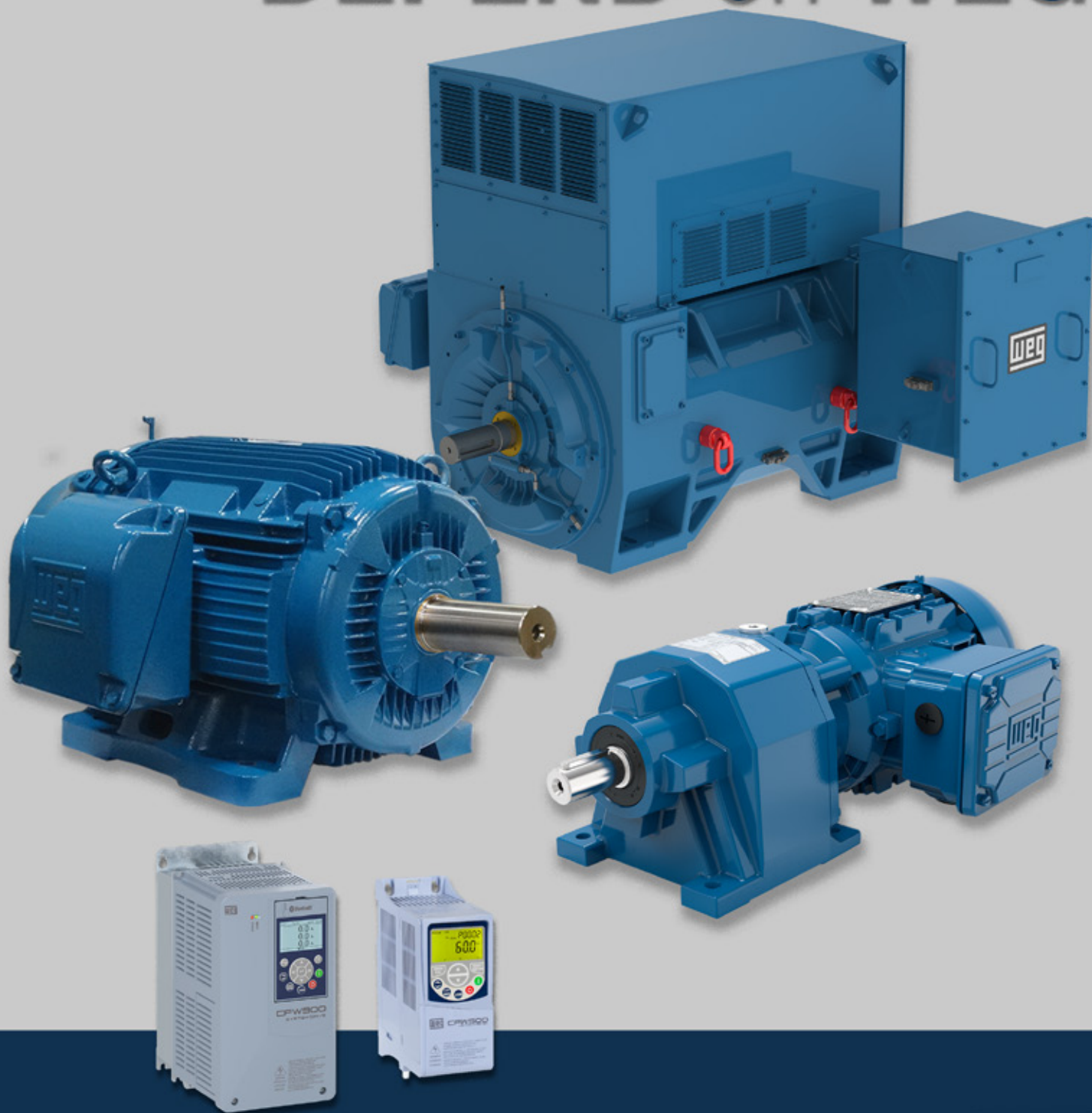
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